

**BELLINGER'S PROFESSIONAL GROUNDS MAINTENANCE, INC.**  
**APPLICATION FOR EMPLOYMENT (Pre-Employment Application)**

**Personal Information:**

Today's Date: \_\_\_\_\_

Name (Last name, First name) \_\_\_\_\_ Social Security # \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email : \_\_\_\_\_

Do you have landscaping experience? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If yes, briefly explain: \_\_\_\_\_

Do you have farm experience? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If yes, briefly explain: \_\_\_\_\_

Are you eligible to work in the United States? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Date & Month of birth \_\_\_\_\_

If you are under the age of 18, do you have any employment or age certificates? Yes: \_\_\_\_\_ No: \_\_\_\_\_

**Special Purpose Information:**

The following questions in this framed area will provide Bellinger's with information about a bona fide occupational qualification and therefore is legally permissible.

Have you been convicted of a felony or misdemeanor within the last 5 years? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Have you been convicted of driving under the influence of drugs or alcohol? Yes: \_\_\_\_\_ No: \_\_\_\_\_  
*Convictions will not necessarily bar employment.*

Do you have a valid drivers license? Yes: \_\_\_\_\_ No: \_\_\_\_\_ License #: \_\_\_\_\_

Can you lift 50 pounds of weight? Yes: \_\_\_\_\_ No: \_\_\_\_\_ State: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Do you have any physical restrictions that may prevent you from performing required tasks? Please explain. \_\_\_\_\_

Are You Allergic to Bee Stings? \_\_\_\_\_

**Military Service Record:**

Branch of Service: \_\_\_\_\_ Rank: \_\_\_\_\_ Discharge date: \_\_\_\_\_

Present Membership in National Guard or Reserve: \_\_\_\_\_ Date obligation ends: \_\_\_\_\_

**Position / Availability:**

Position Applied For: \_\_\_\_\_ Available start date: \_\_\_\_\_

**Education:**

	<u># of years attended</u>	<u>School</u>	<u>City, State</u>	<u>Course of study</u>	<u>Did you graduate?</u>
High	_____	_____	_____	_____	_____
College	_____	_____	_____	_____	_____
Other	_____	_____	_____	_____	_____

**Skills and Qualifications: Licenses, Skills, Training, Awards**

**Employment History:** May we contact your present and past employers? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Please list present and past employers, most recent first:

**Employer Name:** \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_ Contact: \_\_\_\_\_

Position / Title: \_\_\_\_\_ Salary: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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**Employer Name:** \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_ Contact: \_\_\_\_\_

Position / Title: \_\_\_\_\_ Salary: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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**Employer Name:** \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_ Contact: \_\_\_\_\_

Position / Title: \_\_\_\_\_ Salary: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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**Employer Name:** \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_ Contact: \_\_\_\_\_

Position / Title: \_\_\_\_\_ Salary: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**References:**

Name: _____
Address: _____
Title / Occupation: _____ Phone #: _____
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Name: _____
Address: _____
Title / Occupation: _____ Phone #: _____
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Name: _____
Address: _____
Title / Occupation: _____ Phone #: _____
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Name: _____
Address: _____
Title / Occupation: _____ Phone #: _____

I understand that if I am offered and accept a job, my employment is entirely "at will" and the company reserves the right to change the terms and conditions of my employment at any time as the company deems necessary or appropriate. I understand that the company may end the employment relationship at any time, for any reason or for no reason at all. I understand and agree as an employee "at will" I have the freedom to end the employment relationship at any time, for any reason or for no reason at all.

Falsification of any material or information requested may be grounds for refusal to hire, or for termination if the falsity is discovered after the applicant is hired.

This application is considered current for 120 days only. At the end of this period, if you are still interested in employment with this company, it will be necessary for you to re-apply by filling out a new application form.

As part of the application process, I hereby consent and authorize the company to conduct a check of my current and past driving record. The company agrees to share the results of this license check and give me an opportunity to explain any reports uncovered by this investigation.

I understand that I must submit to a pre-employment test to screen for use of illegal drugs, and that a 'postive' test result will render me unemployable at Bellinger's

**Signature:** \_\_\_\_\_